March 3, 2011

MEMORANDUM

TO: TTI Employees

SUBJECT: Reaffirmation of Commitment of Equal Employment Opportunity, Access and Affirmative Action

The Texas Transportation Institute (TTI) is committed to providing an educational and work environment that is conducive to the personal and professional development of each individual employee. All TTI divisions and centers are responsible for achieving an equal opportunity environment, and each TTI employee is accountable for creating an atmosphere that values and nurtures community, respect and accessibility.

TTI is committed to serving the State of Texas through research, education, leadership development and service. To meet these goals, we must employ a dynamic and diverse workforce that effectively responds to our constituents. We will continue to expand our efforts to build on each other’s ideas, expertise, values, work styles, perspectives and experiences. TTI does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex, national origin, age, disability or veteran status in research, education or outreach programs or in the employment of TTI staff.

It is our firm commitment to ensure that equal opportunity and access is provided throughout TTI to all employees and prospective employees. If you have questions related to equal employment, access or affirmative action, please direct them to Linda Edge, director of human resources, (979) 845-9857, or via email at l-edge@ttimail.tamu.edu.

Dennis L. Christiansen, P.E.
Agency Director