MEMORANDUM

To: Materials and Pavement Division Staff
   Structural Systems Division Staff
   Safety Division Staff
   TTI Leadership Team

From: Herb Richardson
      Dennis Christiansen

Subject: Organizational Changes

August 21, 1998

Dr. Hayes Ross has expressed a desire to step down as Head of the Structural Systems Division effective September 1. Dr. Ross has been one of the real leaders in TTI over the years, and his contributions to the safety profession are significant. He was recognized as the recipient of the first TTI Career Achievement Award for Research. Dr. Ross will continue his involvement with the TTI intellectual property program and his association with the civil engineering department. His contributions as a TTI Division Head are greatly appreciated, and his leadership will be missed.

To create synergy and to help assure that research units within TTI have a sufficient critical mass, effective September 1 the Programs in the Structural Systems Division will begin reporting to other TTI Divisions. The Highway Safety Structures Program and the Major Highway Structures Program will report to Dr. Gene Buth, Head of the renamed Safety and Structural Systems Division. This will allow TTI to focus its safety and structural research in a single division.

The Construction Program and the Geotechnical and Geoenvironmental Program will report to Mr. Joe Button, Head of the Materials and Pavements Division. Both of these programs have been performing work with the Materials and Pavements Division, and this organization should allow better coordination of that work.

We believe this restructuring will better allow TTI to compete for the research opportunities that exist. Your cooperation in making these changes work will be greatly appreciated.